

No. 38/86/03-P&PW (A)
Government of India
Ministry of Personnel, PG & Pensions
Department of Pension & PW

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi-110003

Dated: 5th November, 2008

OFFICE MEMORANDUM

Subject :- Pay scales for the staff belonging to the Organized Accounts Department with effect from 01.01.1996 - Fixation of pension.

The undersigned is directed to say that pay scales of the various posts in the Organized Accounts Cadres in various Ministries/Departments of the Government of India were upgraded on notional basis with effect from 01.01.1996 with actual payments being made from 19.02.2003. Clarifications were issued vide this Department's OMs of even number dated 26.04.2004, 08.02.2005 and 05.09.2007 on matters of fixation of pension, etc. of the employees of Organized Accounts Cadres consequent on the above revision of the pay scales with effect from 01.01.1996.

2. In accordance with Rules 33 and 34 of CCS(Pension) Rules, 1972, the pension of a retiring Government servant is calculated on the basis of the pay which a Government servant was receiving immediately before his retirement and the pay not actually drawn is not taken into account for this purpose. As a result of application of these rules, the employees of Organised Accounts Cadres who retired during the period from 1.1.1996 to 18.2.2003 could not get the benefit of the upgraded pay scales in the matter of fixation of their pension.

3. The matter has been reviewed in consultation with the Ministry of Finance and the following revised clarifications are issued: -

- (i) The pension of all the pensioners who had retired from Organized Accounts Cadres during 01.01.1996 to 18.02.2003 would be fixed as per the upgraded scale notionally extended with effect from 01.01.1996. However, no arrears shall be paid for the period from 01.01.1996 to 18.02.2003 and the pension with reference to the higher revised pay scale shall actually be paid only with effect from 19.02.2003.
- (ii) The average emoluments notionally drawn by a pensioner consequent on the above revision of pay scales of Organized Accounts Cadres will also be taken into account for the purpose of computation of pension subject, of course, to the condition that no arrears shall be paid for the period from 01.01.1996 to 18.02.2003 and the pension with reference to the higher average emoluments shall actually be paid only with effect from 19.02.2003.

(iii) In accordance with the instructions contained in Department of Pension & PW O.M. No. 45/10/98-P&PW(A) dated 17.12.1998 and O.M. No. 45/87/97- P&PW(A) (Pt.) dated 11.5.2001, the benefit of revised upgraded scale of pay will not be extended to the pensioners who retired before 01.01.1996, as clarified in this Department's OM of even number dated 05.09.2007.

4. The above benefits of notional upgradation of pay with effect from 1.1.1996 has been extended to the pensioners who retired from the Organized Accounts Cadres as a special case considering the hardships caused to them under the circumstances mentioned in paras 1 and 2 above. The instructions contained in this O.M. will, therefore, not be quoted as a precedent for extension of similar benefits in cases where the pay of a Government servant on the date of retirement is drawn on notional basis.

5. The instructions/clarifications issued vide this Department's OM of even number dated 26.04.2004, 08.02.2005 and 05.09.2007 will stand modified accordingly. The other instructions/clarifications, which have not specifically been modified in this OM, will remain unchanged.

6. This issues with the approval of Ministry of Finance, Department of Expenditure, vide UO No.436/EV/2008 dated 08.10.2008.



(M.P. Singh)
Director (PP)
Tele No. 24624802

To

All Ministries/Departments of the Government of India.

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4. As per list attached.